

# The Patrick S.G. Bain, BHEA, BHA and BHC&AWU Hotel Industry Partners Scholarship Fund

## **Background**

The Bahamas Hotel Association, the Bahamas Hotel Employers Association and the Bahamas Hotel Catering and Allied Workers Union are offering up to six annual jointly sponsored scholarships to encourage advanced studies in hospitality and culinary-related areas at the College of The Bahamas. This is in addition to the efforts already underway by the respective organizations.

These scholarships are being offered in the name of the respective organizations and in tribute to the late union leader Pat Bain, in recognition of his commitment to education and building business-labour partnerships.

The partnership organizations pledge an annual contribution of \$25,000 in support of up to six annual scholarships of \$4,000 each.

A description of the scholarship and eligibility criteria follows.

## **Scholarship Description**

A one year scholarship not to exceed \$4,000 per student is being offered toward the tuition of a Bahamian student or employee enrolling in the College of The Bahamas Culinary and Hospitality Management Institute. The scholarship may be renewable based upon the recipient's ability to meet established renewal criteria. Among the six annual scholarships which will be awarded, at least three will be provided to qualified high school graduates and up to three will be made available to industry employees.

## **Selection Criteria**

Selection will be based on a number of factors, although no single factor will be considered on its own in determining eligibility, except the College's entrance requirement. The following criteria will be used to determine eligibility and selection:

1. **Academic Merit** – based on grades, test scores, honours, awards and recommendations. It is required that at least five BGCSE's of C or above have been attained and the applicant possesses a GPA of 2.85 or above.
2. **Industry Exposure** – consideration will be given to the applicant's work experience and/or internship experience in the industry as well as to those students who have participated in a secondary school level program relevant to the industry.
3. **Personal Qualities** – Determined by testimonies to character, any volunteer work and involvement in civic, professional, religious and social activities.
4. **Field of Study** – The applicant must be pursuing a degree in the Culinary and Hospitality Management Institute of the College of The Bahamas with an expressed interest in pursuing a career in the industry in areas such as: management and operations, marketing, maintenance and engineering, the culinary arts, food and beverage, accounting and finance, information technology, housekeeping, laundry, horticulture sciences, marine and environmental sciences and other industry-related career areas.

## **Application Submission Requirements**

All applicants must submit all of the following:

1. Copies of relevant examination certificates or scores (BGCSE, SAT, certificates of completion, etc.)
2. Current official transcripts of academic records from previous and present schools or colleges.
3. Copy of letter of acceptance from college/university when available.
4. Two original letters of recommendation: one from current work or school and one from a responsible person (not a relative) who knows you well.
5. A resume clearly outlining work, school, leadership, community, extracurricular experiences.
6. A brief statement of career plans and intention to remain in The Bahamas to pursue their career in the industry.
7. Verification of Bahamian citizenship.

### **Selection Process**

A Selection Committee comprised of the Executive Vice President of BHEA, the Executive Vice President of BHA, the President and Treasurer of the BHC&AWU, or their designees and two individuals mutually agreed to by the respective organizations.

All applications would be submitted by March 30<sup>th</sup> and selection made within 90 days.

### **Eligible Costs**

The scholarship will cover or defray tuition expenses and will be paid directly to the institution.

### **Renewal Criteria**

The recipient must submit an official college transcript to the Selection Committee after each and every semester and no later than June 30<sup>th</sup> of each academic year completed. For continuation of the scholarship, students must earn a minimum GPA of 2:85 out of a possible 4.0.

### **Statement of Intent**

**The recipients of the scholarships will be expected to remain in The Bahamas to pursue a career in the hospitality/tourism industry.**

### **Financial Contribution to the Program**

The scholarship is supported jointly and equally by the industry and the BHCAWU with a \$15,000 annual contribution from industry and \$10,000 from the BHC&AWU.

### **Submittal of Applications**

Application forms are available at the below locations and can be downloaded from the BHA website at: [www.bhahotels.com](http://www.bhahotels.com). Applications should be submitted no later than March 30, 2008 to:

**The Patrick S.G. Bain BHA, BHEA, and BHC&AWU  
Hotel Industry Partners Scholarship Fund**

c/o Hotels Centre  
S.G. Hambros Building  
West Bay Street, Southern Entrance  
P.O. Box N7799  
Nassau, N.P., The Bahamas

c/o Workers House  
Tonique Darling-Williams Highway  
P.O. Box GT 2514  
Nassau, N.P. The Bahamas